



# THE ENDEAVOR

March 2011

## 219th Command and Control Group

THE ENDEAVOR

### COMMANDER COMMENTS

Col David Evans

#### Special Points of Interest:

- **CGO/Airman of the Quarter**
- **In the Locker Room**
- **Promotions**
- **Reenlistments**
- **New Members**
- **Family Readiness**

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### *Are we there yet?*

Those of you blessed with the honor of having children and taking them on a long road trips have surely heard this question many times. Although we may get irritated with the same question, different mile routine, we know that the endless questions only reflect their excitement and eagerness to reach the final destination and experience the new and unknown. Let's be honest, we parents are often just excited about a road trip for the very same reasons.

We have faced many challenges over the last 12 years as we have traveled forward on this long journey. I have been asked many times "are we finished yet?" "When do we stop looking for new missions?" I have consistently heard the comment that "we cannot get anything completed because we are constantly changing." If this comment is congruent with your current state of mind, then I must tell you that the current situation is by design and you will need to change to be personally relevant in our game plan.

We all know who Benjamin Franklin is and many of his major accomplishments. Although he is most well known as an American scientist, inventor and statesman, many are surprised to learn that he was also a printer, writer and philosopher. If you study some of his more common bits of early American philosophy, you will find the quote, "*When you are finished changing, you're finished.*"

This quote is absolutely perfect to present the mindset and attitude I expect as we press forward with the publishing, distribution and execution of the 219<sup>th</sup> CACG 2011-2016 Strategic Plan. I firmly believe the day an organization stops seeking change, ceases a planned persistent effort to evolve, and becomes satisfied and complacent, is the very day the organization begins to de-

cay and eventually slides into a state of irrelevance that cannot be reversed.

Ben Franklin also stated that "*By failing to prepare, you are preparing to fail*". I have always been dismayed at people that are willing to set back and wait to see what the future, or worse, luck brings to their doorstep. I will always believe there is no such thing as good luck, only good preparation.

Our five-year plan, guided by our JFHQ-TN and Tennessee Air National Guard leadership, brings forth several new initiatives to meet three key strategic visions: 1) our people and our communities, 2) enhancing the jointness of our mission, both State and Federal, and 3) seeking new opportunities for change and transformation. This plan firmly establishes our roadmap to the future and allows for annual course correction as the unknown develops and becomes clearer.

Our people have always been, and will continue to be, our top priority. It is imperative that we foster a sustained environment of training and competitive development that will continue to produce the staff and future leaders with the professional skill sets and abilities necessary to facilitate and execute mission enhancement, evolution, and transformation.

We are surrounded by chaos as budget cuts have brought forth many new challenges and demands. The best prepared, most efficient and most joint workforce producing the highest quality product or service will prosper in this atmosphere of chaos. All others are doomed to join the growing ranks of the irrelevant.

*Are we there yet?* I certainly hope not. Our survival depends upon continuing this journey! Buckle up, hang on, and enjoy the scenery as we drive forward!

Have a great UTA! **CDACH**



## Timing is Everything

If you were to follow me for a day, you would notice that I periodically jot down notes that I can later use to spark my memory. I like to think I do this because my brain is reaching a capacity that is unmatched by any other human and it can't accept any more information, but unfortunately I am just getting old. I had some very nice notes that I was going to turn into this month's Commander's Comments but I have seen something that has caused me to alter my plans. That something is the Little Brown Book we all got last drill. I believe you will agree that the fact that the books were issued during last month's drill when the decision was made to re-empower our NCOs was a heck of a coincidence. And I assure you it was a coincidence. I like to believe that coincidences like that are harbingers of good fortune.

Having possession of the book is just the first step. The next step is for each of you to take this excellent leadership guide, read it and take its lessons to heart. It is only 20 or so pages so no matter which school system you attended, you should be able to participate. Also, I don't care if you just got back from tech school and can barely spell leadership; it is never too early to begin your development as a leader. Do I think you can become a great leader from a book? No. However, I do believe that professional development/reading can make you a more effective leader. Pick up your copy and read it. As a minimum, you should come away with a better understanding of your role in the unit, what it means to be a wingman and how our actions should be driven by the Air Force Core values.

Timing is everything and I believe the First Sergeant brought us these books at the time in our careers when they could do us the most good. I want you to read up and when you finish the book, go do some PT. Some of you are looking a little soft.

Be safe and I'll see you at drill.

VF

*\*The "Little Brown Book" refers to AFI 36-2618, The Enlisted Force Structure. If you were not at February UTA or did not receive a copy of The Enlisted Force Structure, please see the First Sergeant, MSgt Ferrell.*

*"I like to believe that coincidences....are harbingers of good fortune."*



## 119<sup>th</sup> Command & Control Squadron Annual Field Training 2011



Are you ready for AFT? The 219<sup>th</sup> Group staff combined with our unit staff has ensured that we are prepared for a highly productive, educational, physically demanding, and cohesive event.

One of my hobbies is the study of the Revolutionary War period of our country. During my reading and visits to National landmarks, I often think about the differences and similarities between the militia of yesterday and the current Air National Guard.



First, let's look at some of the differences. During General George Washington's time (1775-1780), our country was just beginning and there was no fully funded or trackable supply system. I'm sure that you have read stories and seen pictures of the terrible winters, lack of resources in food, clothing, armament, and basic necessities. All able bodied men between the ages of 16 and 60 (still our retirement age) were required to participate where today we are an all volunteer force. Their training was rudimentary and normally only formalized with the non-militia personnel. They did not have cell phones, e-mail, texting, or video conferencing. Mail could take months to get home and back. Truly, their suffering could not be measured by today's standards.



What are our similarities? First and foremost, the militia was made up of normal working men (and now women) that were willing to leave their families and professions to support an ideal that they were fully committed to. Upon their departures, their families had to pick up the slack at home (like ours). When deployed, they were focused on a common mission that would promote life and liberty. Like today, heroes came from the most obscure person that may never have dreamed they could make a difference in delivering much needed requirements for mission success.

As we embark on our 2011 Annual Field Training, I want to encourage you to promote fellowship, teamwork, accomplishment of mission taskings (both ancillary and field exercises), and a confidence in the Integrity, Service, and Excellence that the Air Force counts upon you to provide while serving.

Let's have a Safe, Friendly, and Rewarding AFT!

Lt Col George Haynes

Command Staff

Col David L. Evans  
Commander, 219  
CACG

LTC George R. Haynes  
Commander, 119  
CACG

LTC Vincent R.  
Franklin  
Commander, 228 CSS

**Reminder:**  
When serving on Active Duty for 30 days or more, please ensure you turn your certified orders in to Finance to begin your pay on the first duty day of your orders. This is the only way to ensure your pay will get started on time!

The Junior Enlisted Advisory Association will meet in Bldg 134 in the Headquarters conference room on UTA Saturdays from 2:30 p.m. to 3:30 p.m. All E-1's through E-6's are encouraged to attend!



**219 CACG  
Top 3 Council**

2011 Top 3 Council Officers:

President: MSgt Mark Potter  
Vice President: SMSgt John Beasley  
Secretary: MSgt James Ledbetter  
Treasurer: MSgt George Purdy

Other Members: All current CMSs, SMSs and MSGs

**Top 3 Meeting scheduled  
for March UTA  
Saturday, 1000, @ Bldg 263 Asmbly  
Rm**

**219 CACG  
Unit Advisory Council**

**Current Members: Pres: Whitehead, Pres (elect) SMS Williams, VP: Dom-broski, VP (elect) Strickland, Sec: Badgett, Sec (elect): Joe, Treas: M McKeen, Members: Harting, Hurst, M Young, D Green**

All current members of the UAC, the First Sergeant and Senior Enlisted Advisor must attend the scheduled meeting.

**UAC Meeting scheduled  
for March UTA  
Sunday, 0900, Bldg 263 Asmbly Rm**

The Endeavor welcomes articles and ideas that will improve the paper. If you have questions or comments, please contact MSgt Rebecca Nicholson at extension 4564 or rebecca.nicholson@ang.af.mil.

**Article Submission  
Deadline for the  
Endeavor is  
Two weeks prior  
to the scheduled  
UTA**

**COMMUNITY SERVICE  
OPPORTUNITIES**



*ORGANIZATIONS ACCEPTING HELPERS/VOLUNTEERS:*

TNNG YOUTH DEVELOPMENT WEEK — POC: Paige Major at 615-707-0582 or Tiffany Vaughan at 615-418-1052

BIG BROTHERS BIG SISTERS OF E TN — INFO: [www.bbbsetn.org](http://www.bbbsetn.org)

SPECIAL OLYMPICS — POC: Carolyn Russell, Volunteer Director, Fax completed application found on their website to Ms. Russell at fax # 615-327-1465. [www.specialolympicstn.org](http://www.specialolympicstn.org)

If you have items to list in this section, please email them to [rebecca.nicholson@ang.af.mil](mailto:rebecca.nicholson@ang.af.mil)

## 2011 Airman of the Quarter 2011 Company Grade Officer of the Quarter

**Congratulations to our Airman of the Year winners!**  
SNCO—SMSgt Williams, NCO—TSgt Strickland, Amn—SrA Joe  
CGO—1Lt M McKeen

Select your best airmen and company grade officer and submit all packages by COB on the designated due date. Please do not wait until the last minute to work on your nomination packages. Thanks for your participation in this outstanding program.

Please submit the packages to MSgt George Purdy.

<i>Award Period</i>	<i>Due Date</i>
1st Quarter (Jan—Mar)	4 Mar 2011
2nd Quarter (Apr—Jun)	3 Jun 2011
3rd Quarter (Jul—Sep)	9 Sep 2011
4th Quarter (Oct—Dec)	2 Dec 2011

Airman of the Year (Airman, NCO and SNCO) and Company Grade Officer of the Year winners will be selected from the 2011 Quarterly winners. Nomination packages will be due TBD.

***Award Categories (nominations for each unit: 219 CACG/119  
CACG/228 CSS)***

Airman of the Quarter (AB—SrA)  
NCO of the Quarter (SSgt—TSgt)  
SNCO of the Quarter (MSgt—CMSgt)  
CGO of the Quarter (2Lt, 1Lt, Capt)

***Nomination Packages must include:***

**AF Form 1206**

The 1206 is limited to 30 lines and must address the following three areas:

Leadership and Job Performance in Primary Duty  
Significant Self Improvement  
Base or Community Involvement

\*This nomination schedule may change to meet mission requirements.

Anyone may nominate another member for the Airman or CGO of the Quarter, but remember that each nomination must be routed through the appropriate squadron commander for submission.

## *Promotions*

**Lieutenant Colonel**  
Stephen W. Dickinson

**Major**  
Melissa A. Kaiser  
Erik L. Misuk  
Christopher W. Simpson

**First Lieutenant**  
Eduardo J. Trelles

## *Reenlistments*

**Congratulations to the  
following members that  
recently reenlisted:**

Derrick L. Gray

Elizabeth M. Hurst

Catherine J. Knouff

James A. Ledbetter

Andrew L. Monson

William Y. Roddy, Jr.



# Chief's Corner

CM Sgt Rainey



It is hard to believe that another year has passed and we are now entering into the final stages of planning for Annual Field Training. I am really looking forward to the 219<sup>TH</sup>, 119<sup>TH</sup> and 228<sup>TH</sup> being deployed for this year's training. Why? Because, while the intent of this AFT is to complete many of our ancillary training requirements, more importantly it provides an excellent opportunity for our SNCO's, NCO's and Airman to display highly effective leadership qualities necessary to accomplish our mission. Leadership execution across all enlisted ranks will be the key to our success at AFT!

During the February UTA, each enlisted member was given a copy of AFI 36-2618, *The Enlisted Force Structure*. For the enlisted, this is your playbook. I hope that you have taken the time to read and more importantly understand what your duties and responsibilities are regardless whether you're the newest Airman or a seasoned Chief Master Sergeant. If not, you are already behind the power curve. Colonel Evans has made it very clear across the unit his command intent: **Return to NCO leadership immediately!** Now that we, as the enlisted force, have our marching orders it is time to execute! In regards to the commander's direction you have three choices as I see it: (1) Lead (2) Follow or (3) Get out of the way!

Let's be realistic for a moment. Is this transformation going to occur overnight? No, this is going to be a continual process that is going to take time, effort and mentoring. Before we can hold an Airman, NCO or SNCO accountable they must fully understand what they are responsible for. As a supervisor, it will be your task to provide clear direction, realistic expectations and stress accountability to your subordinates.

How are we going to get there? The TOP 3 is working on a Leadership Book which will be rolled out soon to assist you with managing your subordinates. Think of it as an informational one stop shop that will enable you to take an active leadership and supervisory role by staying involved with your subordinates on a regular basis. More to follow!!!

In conclusion, positive changes are indeed coming down the road. I know you are ready to accept the challenges and rewards of being a leader. AFT 2011, especially the Field Training Exercises, is the springboard to make it happen. Are you ready to step up? Have a great UTA and see you at AFT!

**Welcome  
New  
Member!**

TSgt Breanna Wojakiewicz joins us from the Kentucky ANG into a 3D0X1 position, working with MSgt Benita Walters.



March Health Record Reviews and Physical Health Assessments will be completed during April UTA. We do not drill with the wing for March UTA.

Be sure you complete your PRF folder review during your scheduled UTA weekend!!  
Hours:  
Sat & Sun  
0800-1100  
1230-1430

## Mobility Requirements

SMSgt David Dial

### PRF Folder Reviews

In an effort to complete PRF reviews for all units we will be doing around 25 personnel each month. PRF folder review will be accomplished at the 219<sup>th</sup> CACG building 262 room 2; **you are required to bring a current DD-93 (emergency data record) and a current LES every time you do a review, also please bring your civilian & military driver licenses, ID card, government travel card.** Keep this in mind when you update you DD-93 and go ahead and print it even though it has not changed. The below personnel are scheduled this UTA on Saturday or Sunday between 0800-1100 or 1230-1430.

Dickinson; Dombroski; Gideon; Haynes, George; Hoover; Horne; Loring; Roddy, Jason; Badgett; Beasley; Boyd; Brandl; Burns; Cornette; Esquivel; Farmer; Gormely; Green; Kaiser; Kazer; King, Matthew; Lancaster; Laney; Loso; Martin; McCormick; McKeen, Stephanie; Mendez; Milliron; Mills; Mullins; Murphy, Jason; Nation; Neblett; Oakes; Pittman, Robert; Poster; Potter; Purdy; Rainey, Charles; Roddy, Gregg; Roelofs; Satterlee; Scheafnocker; Schettler; Scott, Walter; Seals; Smith, Daniel; Smith, Todd; Stott; Valentine; Vanover; Vanvranken; Walters; Waters; Watson; Welch; Wenger; White, Jerry; Whitehead; Williams, Michael E; Willocks; Young, Michael

## Medical Requirements

SMSgt David Dial

**PHYSICALS:** because we are drilling this UTA with the base, March physical will be completed in April. The clinic is currently looking to see if there are any items that can be completed thru the week for the personnel out here on a daily basis.

**IMMUNIZATIONS:** If you are in military status and are available thru the week please contact the clinic to get your required immunizations. All shots will be given at the clinic please check the 119CACS Mobility CoP @ <https://www.dmy.af.mil/afknprod/ASPs/docman/DOCMain.asp?Tab=0&FolderID=AN-LG-01-11-5&Filter=AN-LG-01-11> to see if you have and other shots due.



## Farewell...

### MAJOR GENERAL WILLIAM "RUSS" COTNEY

Feb 2011—Major General William R. (Russ) Cotney retired as the assistant adjutant general for the Tennessee Air National Guard. In this capacity, General Cotney commanded and insured the readiness of Tennessee's three flying and three mission support units. The flying units consist of a C-130 Wing in Nashville, a C-5A Wing in Memphis and a KC-135E Wing in Knoxville. The support units are located in Knoxville and Chattanooga, Tennessee.

General Cotney served as the commander of the 164th Airlift Wing, at Memphis, Tennessee prior to assuming his most recent position. General Cotney received his commission through Officer Training School at Lackland Air Force Base, Texas in August 1971 and received his Pilot Wings from Laughlin AFB, Texas in October 1972. General Cotney is a Command Pilot with over 10,000 flying hours in C-7A, C-130A, C-130H, C141B, C141C & Boeing 727 Aircraft. General Cotney served in an activated status for 12 months during Operation Enduring Freedom in Germany, executing the European Strategic Intra-theater Deployment Mission resupplying the Area of Operation for the Middle East.



February 6, 2011 - Major General William Russell Cotney (above) gets a hug from his daughter and fellow flier Captain Lauren Cotney during his retirement ceremony held at the 164th Air Wing. Cotney retired as Commander of the Tennessee Air National Guard after 40 years of faithful service.  
PHOTO BY JIM WEBER

#### EDUCATION:

1971 - Bachelor degree in Personnel Management, Jacksonville State University  
1976 - Masters degree in Public Administration, Auburn University  
1977 - Squadron Officers School  
1987 - Air Command and General Staff College  
1992 - Air War College Seminar Course

#### ASSIGNMENTS:

1. October 1971 - November 1972, student, Undergraduate Pilot Training, Laughlin AFB, TX.
2. November 1972 - November 1975, flight safety officer, 908th Tactical Airlift Group, Maxwell AFB, AL
3. November 1975 - May 1982, instructor/examiner pilot, 908th Tactical Airlift Group,
4. May 1982 - November 1985, pilot standards/evaluations officer, 164th Airlift Wing, Memphis, TN
5. November 1985 - September 1988, wing flying safety officer, 164th Airlift Wing
6. September 1988 - February 1995, air operations officer, 164th Airlift Wing
7. February 1995 - December 1995, 155th airlift squadron commander, 164th Airlift Wing
8. December 1995 - June 1996, operations group commander, 164th Airlift Wing
9. June 1996 - October 2001, vice commander, 164th Airlift Wing
10. October 2001 - March 2003, commander, 164th Airlift Wing

11. April 2003 - Present, assistant adjutant general Air, Tennessee Air National Guard, Nashville, Tennessee

#### FLIGHT INFORMATION:

Rating: Command Pilot  
Flight Hours: More than 10,000 hours  
Aircraft Flown: C-7A, C-130A, C-130H, C-141B, C-141C

#### MAJOR AWARDS AND DECORATIONS:

Meritorious Service Medal with device  
Aerial Achievement Medal  
Air Force Commendation Medal  
Air Force Achievement Medal with device  
AF Outstanding Unit Award with four devices  
Combat Readiness Medal with six devices  
National Defense Service Medal with two devices  
Armed Forces Expeditionary Medal with device  
Global War on Terrorism Service Medal  
Armed Forces Services Medal  
Humanitarian Service Medal  
AF Overseas Ribbon Short  
AF Longevity Service with six devices  
Armed Forces Reserve Medal with one 'M' Device  
Small Arms Expert Marksmanship Ribbon (Pistol)  
AF Training Ribbon  
North Atlantic Treaty Organization (NATO) Medal

#### EFFECTIVE DATES OF PROMOTIONS:

Second Lieutenant 23 August 1971  
First Lieutenant 23 January 1974  
Captain 28 October 1977  
Major 23 August 1985  
Lieutenant Colonel 15 September 1991  
Colonel 3 December 1995  
Brigadier General 6 February 2004



*Best Wishes, General Cotney, as you begin your next chapter.....  
Congratulations on your retirement!*



### What Do Our Cars Say About Us?

There are a number of car license plates that may 'spell out' job functions, job locations, or job-specific programs. This is one indicator that our adversaries may find useful in determining potential targets.

The list of indicators goes on - post decals (no getting away from that) with rank (optional for retired persons); service-oriented stickers that indicate job function/location/level of expertise; university/college stickers and parking decals; residential parking decals or cards that hang on the rear-view mirror; bumper stickers indicating which college/university the vehicle owner (or children) attend; bumper stickers indicating hobby preferences, political inclinations, likes and dislikes, where our elementary, junior high, high school children attend school; stickers that indicate the number and gender of children in the family. And more.

A combination of these indicators may be enough to get the attention of our adversaries so that they want to take a closer look at the outside of our cars as well as what's inside our cars: cell phones, work-related documents, personal mail with home addresses, work/access badges, prescription medication (s) and...trash. Trash that could provide even more information about us or perhaps indicate weaknesses that could be used against us.

What could our adversaries learn about us by 'reading' our cars and looking inside of them?

- Where we work / what agency / which program / our specific job / level of clearance
- Where we (or our children) attend college
- Where we live
- Where our elementary, junior high, high school children attend school
- How many children we have in our family, in order of gender and age
- Where we (and our children) like to spend our 'off duty' time
- Where we stand on 'controversial' political issues
- Potential 'weaknesses' that could be exploited

Now consider — what could our adversaries do if provided the opportunity to get inside our cars? Gather even more information about us certainly - "What's in YOUR glove compartment?" Clone our cell phones to get our call lists, pictures and text messages. Upload malware programs to our cell phones that can be remotely accessed allowing them to potentially listen to our conversations or track our movements via GPS. Steal (or copy) our access badges or official identification that may be used by them to gain access to government facilities and locations. And more.

Let's make it more difficult for our adversaries to gather information about us and what we do by 'reading' our cars. Let's keep our cars locked and windows rolled up. Let's take our cell phones, badges and work-related material with us when we leave our cars unattended. Let's remove from view or lock up items that contain our personal information. Let's take out the trash. Let's make it more difficult for our adversaries to gather information about us and what we do by 'reading' our cars.

## Unit Prevention

MSgt Dora Metler Jennings

219<sup>th</sup> CACG, 119<sup>th</sup> CACS, 228<sup>th</sup> CSS

### Substance Abuse Awareness and Prevention

#### Prohibited Substance Policy

In order to ensure military readiness; safeguard the health and wellness of the force; and maintain good order and discipline in the service, the knowing use of any intoxicating substance, other than the lawful use of alcohol or tobacco products, that is inhaled, injected, consumed, or introduced into the body in any manner to alter mood or function is prohibited.

In accordance with AFI 44-121 and the Tennessee National Guard Drug Abuse Policy the use of the following substances are PROHIBITED for use by military members.

#### Illegal Substances

Any substance deemed **illegal** in the U.S. or by the State of Tennessee including:

1. Marijuana/Hashish
2. Club Drugs (MDMA "Ecstasy", GHB, Rohypnol, Ketamine "Special K")
3. Anabolic Steroids ("Andro or "Andro Supplements")
4. Psilocybin Mushrooms
5. Amphetamine and Methamphetamine
6. Cocaine (crack/powder)
7. Opiates (Morphine, Codeine, Dilaudid & Heroin)
8. Barbiturates (Seco, Pheno & Butubital)
9. Hallucinogens (PCP, LSD, THC)

#### Unauthorized Substances

Legal but **prohibited** for use by military personnel:

10. Inhalants (Glue, Nitrous Oxide, Paint, or any other substance used for "huffing".)
11. Hemp Oil/Seed
12. Synthetic Cannabis "Spice" or "K2"  
Salvia divinorum - psychoactive plant

Understand that drug abuse by members of the Air National Guard violates Air National Guard standards of behavior and conduct and will not be tolerated. If identified as a drug abuser while a member of the Air National Guard, appropriate disciplinary or administrative action, will be taken against you to include discharge under less than honorable conditions.

## Safety

2dLt Matthew McKeen

### Annual Field Training Travel:

1. Allow enough time to arrive at your TDY location on time. Speeding is dangerous and can be expensive.

2. Fatigue Driving – Fatigue can be mental or physical.

**Causes – Medication, Stress, Overworked**  
**Never work a full day and begin a long trip.**

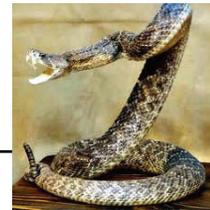
Always get a good night sleep and travel with a buddy when ever possible.



Hours of Wakefulness	Percent of Blood Alcohol
17-19	0.05
20-24	0.10

### Field Training Safety –

Please be mindful of natural species from the local area.



### **Reminders - Speed Limits:**

**Army Parking Lot – 15 MPH**

**119/228 Compound – 5 MPH**

**McGhee Tyson ANG Base – 25 MPH**

**“Please watch for Walking Personnel and watch you speed”**



**Warm Weather Exercising:** If you have not been working out over the winter months please do not over due it on these warm spring days.

**“Developing a Safety Presence”**



We Welcome Our New  
Assistant Adjutant General—Air

## COLONEL DONALD L. JOHNSON

Commander of the Tennessee Air National  
Guard

Maj. Gen. Max Haston, Tennessee's Adjutant General, announced that Colonel Donald L. Johnson has been named the new Assistant Adjutant General-Air, and Commander of the Tennessee Air National Guard.

"After careful evaluation and screening of 15 potential selectees, and upon approval of Governor Haslam, I am proud to announce the selection of Col Don Johnson as the new Assistant Adjutant General-Air for Tennessee." Maj Gen Haston stated. "Col. Johnson brings a great deal of professionalism and experience to the job at both the state and national level. First and foremost, he is a Tennessee Guardsman and we are glad to welcome him back home."

Col Johnson currently serves as the Deputy Director of Manpower, Personnel and Services for the Air National Guard in Washington, D.C. As the Deputy Director, he is responsible for oversight and direction of all day-to-day activities with the Directorate supporting 107,600 Air National Guard members. He is a 1976 graduate of Karns High School in Knoxville, and received his Bachelor of Science in Business Administration and Master of Arts in Applied Organizational Management from Tusculum College in Greeneville, Tenn.

Col Johnson entered service with the active duty Air Force in October of 1976. Upon completion of basic training and tech school he was assigned to the 363rd Tactical Fighter Wing, Shaw AFB, S.C. He enlisted in the Tennessee Air National Guard with the 134th Air Refueling Wing in 1978 serving as a Crew Chief on KC-135 aircraft. Col Johnson was commissioned in 1986 through the Academy of Military Science, McGhee Tyson ANG Base in Knoxville. With the 134th ARW, he served as the Human Resources Manager and Director of Personnel, the Logistics Management Officer, the Supply Management Officer, and Logistics Plans Officer. He also served as the Advisor to the Commander, Air Reserve Personnel Center in Denver, Colo. before his current assignment as the Deputy Director of Manpower, Personnel and Services for the Air National Guard.

Col Johnson deployed in support of Operations Desert Shield/Storm, Northern Watch, Southern Watch, Provide Comfort, and twice during Operation Iraqi Freedom. He is a 2001 graduate of the Air War College, Maxwell AFB, Ala.

*Welcome back to Tennessee, Colonel Johnson!*

## In the Locker Room with.....



### **A1C Stephen W. Ballard**

*Section:* 119 CACS, Intel

*Supervisor:* TSgt Joseph Satterfield

*Joined our Unit:* 25 Mar 2009

*What is your favorite part of your job?:* Being able to travel to different parts of the country.

*If you could do one impulsive thing, unrestricted by cost, what would it be?:*  
I would rent a luxury RV and travel the country for a year with my wife.

*What is one thing you have always wanted to do but haven't?:* Travel overseas, especially to Ireland.

*Who has been the most influential person in the 20th century?:* Franklin D. Roosevelt

*What is your favorite sport and sports team?:* Football is my favorite sport with the Miami Dolphins being my favorite team.

*What is your all-time favorite movie?:* Back to the Future

*Would you travel in space?:* It would be nice to get a firsthand look at Earth from space, but I am happy being grounded here.

*How do you like your steak cooked?:* Med-rare

*If a movie were made about your life, who would play you and why?:* 1980's version of Michael J. Fox. We are both kind of short and seem to have the same personality.

*What is your theme song that best describes you?:* A Beautiful Lie—30 Seconds to Mars



Tax season is here! Within the last several months, the Defense Finance and Accounting Service (DFAS) distributed millions of tax statements due to DoD customers. For a copy of your statement or other online financial resources visit [myPay](#) or [virtual Finance](#).

The Military OneSource Tax Program has begun! The program provides free access to a customized version of the basic H&R Block at Home® electronic tax-filing product. This customized product allows for free federal filing and free state filing (up to three states). In addition, free telephonic tax consultations are available to help with tax-related issues. Please see the list of [Frequently Asked Questions](#) to learn more about the program and filing your 2010 taxes.

**Tax consultants are available 7 days a week from 7 a.m. - 11 p.m. ET by calling [Military OneSource Tax Hotline at 1-800-730-3802](#).**



**Remember the date: Tax Deadlines for Tax Year 2010**

**18 April 2011 = Federal Income Tax Returns and Tax Extension requests**

**15 April 2011 = Due Date for State Income Tax Returns**

Visit [efile.com](#) an authorized IRS e-file provider for more important Tax Deadlines for Tax Year 2010.

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## Warning to Veterans!

An organization called Veterans Affairs Services (VAS) is providing benefit and general information on VA and gathering personal information on veterans. This organization is not affiliated with VA in any way. Websites with the name "vaservices" immediately after the "www" ARE NOT part of the Department of Veterans Affairs, the US Government agency. Do not go to them or if approached or called, do not offer them any information concerning yourself or data on other veterans. Keep in mind that the real VA website ends in .gov. Also, be aware that the Department of Veterans Affairs does not randomly call veterans, nor does it ask veterans for information which it does not already have--like Social Security Numbers. In particular, if you have not dealt with the VA previously--and in person--and all of a sudden, you receive a call from someone saying they are with the VA or something similar sounding, hang up the phone. Also, do not respond to emails which suggest that they are from the VA. The VA never conducts official business nor asks for personal information by email.

VAS may be gaining access to military personnel through their close resemblance to the VA name and seal. Our Legal Counsel has requested that we coordinate with DOD to inform military installations, particularly mobilization sites, of this group and their lack of affiliation or endorsement by VA to provide any services.

Information Forwarded by Kevin Secor, VSO Liaison, Office of the Secretary of the Department of Veterans Affairs.



## TRICARE ANNOUNCES NEW PROGRAM

DoD announced the new premium-based TRICARE Young Adult program (TYA), which extends medical coverage to eligible military family members to age 26. TYA is expected to be in-place later this spring, but premium costs are not yet finalized. Adults who are no longer eligible for TRICARE, but need health insurance coverage, may wish to explore the Continued Health Care Benefit Program (CHCBP). CHCBP offers temporary transitional health coverage for 18 to 36 months. Coverage must be purchased within 60 days of loss of TRICARE eligibility. For more information on TYA and CHCBP, visit the [TRICARE website](#).



Airman and Family Services will sponsor a **Healthy Recipe Contest** in March 2011 in recognition of National Nutrition Month.

Participants will have the opportunity to submit healthy recipes to the AF Fit-Family site in a variety of categories with a chance to win exciting prizes such as movie tickets, iTunes gift cards, and I-Pads.

The grand prize winner will earn a visit to their base from celebrity Energy Chef, Herb Mesa!

To join the other 13,000 members who have made the commitment to Get Up! Get Out! And Get Fit! Visit:

[www.usafFitFamily.com](http://www.usafFitFamily.com)



Get up. Get out. Get Fit.  
Together.

# McGhee Tyson ANGB Easter Egg Hunt April 16, 2011



## What's New For 2010 Taxes?

Each year brings new tax rules, this year the four biggest changes that may affect your 2010 tax claim are an increase in the Earned Income Credit, reduced Standard Mileage Rates, an extension on the First-time Homebuyer Credit and a change in the tax filing date from April 15 to April 18, due to the Emancipation Day holiday in the District of Columbia.

Visit the [military.com](http://www.military.com) tax center to learn more about filing your 2010 tax claim. <http://www.military.com/Finance/Taxes/0,13397,82,00.html>

Yellow Ribbon Reintegration Event (60 Day)  
Location: Alcoa, Tennessee  
Date: 18-19 March 2011

For additional information, please contact:  
Mr. Steve Latham  
McGhee Tyson Family Program Manager  
865.985.3107





There are three (3) unique opportunities for Tennessee National Guard youth to experience a quality Youth Development Week this summer. There is an advantage in forming friendships with fellow National Guard youth. These youth share a common ground that is difficult to find in other children in their school community, and participation in the Youth Development Weeks is a fantastic way for these children to interact with others just like them.

Registration is currently open and will continue until Monday, 15 April 2011. These Camps are geared toward youth ages 9 - 17. Ages 15-17 are eligible to apply for Junior Counselor positions. Junior Counselor Training is mandatory to hold this position.

Youth that are interested in becoming a Junior Counselor need to complete the Junior Counselor Training application NLT 11 February 2011. The training will take place 19-20 February in BIDG 686. Everyone that submits the application will be accepted to the training.

Virtually all support for Youth Development weeks comes from volunteers just like YOU! Please see attached volunteer application to give your time to a cause that will leave you just as fulfilled as it will leave the youth, if not more so!

The locations and dates for 2010 Youth Development Weeks are:

Lavinia: (near Jackson, TN) 5-11 June 2011

Smyrna: (near Nashville, TN) 19-25 June 2011

Catoosa, GA: (near Chattanooga, TN) 10-16 July

POCs for all questions regarding Youth Development Weeks are Paige Major, at 615-707-0582 or [paige.parker2@us.army.mil](mailto:paige.parker2@us.army.mil), and Tiffany Vaughan at 615-418-1052 or [tiffany.l.vaughan@us.army.mil](mailto:tiffany.l.vaughan@us.army.mil).

Please return all applications to POCs above by email, fax at 615-313-0526, or mail at:

TNNG Youth Development Week  
Family Programs Office  
3041 Sidco Drive  
Nashville, TN 37204-1502



**19-20 FEBRUARY:** Junior Counselor Training, VTS Smyrna

**12-13 MARCH:** Teen Panel, VTS Smyrna

**2011 Summer Camp Dates**

Lavinia : June 5th- 11th

Smyrna : June 19th- 25th

Catoosa : July 10th-16th

Contact Paige Major or Tiffany Vaughan for further details about Youth Programs as well as 2011 Summer Camps.

**Phone 615-313-0547**

**Email: [paige.parker2@us.army.mil](mailto:paige.parker2@us.army.mil), [tiffany.l.vaughan@us.army.mil](mailto:tiffany.l.vaughan@us.army.mil)**



## BASE AND COMMUNITY INVOLVEMENT



### *Oh Say Can You See.....*

At a farewell ceremony held at McGhee Tyson ANG Base honoring Major General William "Russ" Cotney on 6 February, three 219th CACG members along with one 134th ARW member joined together and beautifully presented The National Anthem to begin the ceremony.

The quartet included the following 219th members: 1Lt Stephanie McKeen, 2Lt Sarah Miller, and A1C Amanda Moir. TSgt Jeannine Souder from the 134th ARW also sang in the quartet.



*We All Serve...*



Employer Support of the Guard and Reserve (ESGR) has announced an expansion of the Patriot Award Program to include employers of Guard and Reserve members' spouses.

The Patriot Award was previously presented only to employers of Guard and Reserve members. All spouses of Guard and Reserve members are eligible to nominate their employers.

Spouses can log on to the ESGR website to fill out the Spouse Nomination Form. Each nominated supervisor will receive a Department of Defense Certificate of Appreciation, presented by the spouse employee or the local volunteer from the ESGR State Committee.

For more information, visit the Employer Support of the Guard and Reserve website at [www.esgr.org](http://www.esgr.org) or telephone 1-800-336-4590.



*Find us online:*

*Newsletter*



<http://www.134arw.ang.af.mil/units/119cacs/index.asp>

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fulltime Technician and AGR  
vacancies!!

## 219 CACG

119 Command and Control Squadron  
2151 Airbase Road  
McGhee Tyson ANGB TN 37777

Phone: 865-985-4564  
DSN: 266-4564  
E-mail: rebecca.nicholson@ang.af.mil



The 219th CACG provides training, standardization and evaluation for Satellite Communication (SATCOM) and Information Systems Operators. They additionally provide system administration, preventative maintenance, sustainment, configuration management and user support for operational units. They serve as technical experts for synchronization, planning system integration and employment of satellite communications and information systems

**Fortuna Favet Fortibus**

**Fortune Favors the Strong**



### THE AIRMAN'S CREED

I AM AN AMERICAN AIRMAN.  
I AM A WARRIOR.  
I HAVE ANSWERED MY NATION'S CALL.

I AM AN AMERICAN AIRMAN.  
MY MISSION IS TO FLY, FIGHT, AND WIN.  
I AM FAITHFUL TO A PROUD HERITAGE,  
A TRADITION OF HONOR,  
AND A LEGACY OF VALOR.

I AM AN AMERICAN AIRMAN,  
GUARDIAN OF FREEDOM AND JUSTICE,  
MY NATION'S SWORD AND SHIELD,  
ITS SENTRY AND AVENGER.  
I DEFEND MY COUNTRY WITH MY LIFE.

I AM AN AMERICAN AIRMAN:  
WINGMAN, LEADER, WARRIOR.  
I WILL NEVER LEAVE AN AIRMAN BEHIND,  
I WILL NEVER FALTER,  
AND I WILL NOT FAIL.

*I pledge allegiance to the flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.*

— The United States of America Pledge of Allegiance

*I do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of Tennessee against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will obey the orders of the President of the United States and the Governor of Tennessee, that I make this obligation freely, without any mental reservations or purpose of evasion, and that I will well and faithfully discharge the duties of the office of (grade) in the Air National Guard of the State of Tennessee upon which I am about to enter, so help me God.*

— The United States Air National Guard Oath of Office

*I do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the State of Tennessee against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the Governor of Tennessee and the orders of the officers appointed over me, according to law and regulations. So help me God.*

— The United States Air National Guard Oath of Enlistment