



**TENNESSEE AIR NATIONAL GUARD  
HEADQUARTERS 134TH AIR REFUELING WING  
MCGHEE TYSON AIR NATIONAL GUARD BASE TENNESSEE**

24 March 2014

MEMORANDUM FOR ALL PERSONNEL

FROM: 134 ARW/CC

Subject: Commitment to Equal Opportunity Policy  
INFORMATION MEMORANDUM

1. McGhee Tyson ANG Base endorses the commitment made by the Tennessee Air National Guard to uphold fair and equal treatment of all personnel. Furthermore, arbitrary discrimination, by act or interference, against military or civilian personnel or their dependents irrespective of their race, color, national origin, sex, or handicap on or off base, will not be tolerated. We have in the past maintained a policy of providing equal opportunity for employment and advancement for all members, and we will continue to encourage this outstanding practice. Supervisors are encouraged and expected to insure the continuing success of this program.
2. This letter is to be posted permanently on all bulletin boards.
3. This letter supersedes CC Letter, same subject, dated 02 October 2012.

  
THOMAS S. CAUTHEN, Col, TN ANG  
Commander